



## Amanda E. Lawrence-Patel

**Associate**  
Toronto

[amanda-lawrence-patel@hicksmorley.com](mailto:amanda-lawrence-patel@hicksmorley.com)  
416.864.7030

**Year of Call:** Ontario, 2013



Amanda Lawrence-Patel is a labour and employment lawyer in Hicks Morley's Toronto office and a dedicated member of the firm's Diversity, Equity and Inclusion Committee. She advises a large number of public-sector employers—including universities, school boards and hospitals—on a wide range of labour, human rights and employment matters, with a particular emphasis on human rights and labour relations in the education sector.

Amanda has a robust legislative compliance practice and significant experience drafting policies and procedures in the education sector including in respect of sexual violence, harassment and discrimination. She has been heavily involved in vaccination compliance and response issues which have arisen as a result of the pandemic.

Amanda appears as counsel on a variety of labour and employment disputes including grievances, human rights applications and complaints to the Ministry of Labour. She provides workplace investigation training and accommodation training to clients at Hicks Morley's internal workplace sessions and she provides external training on issues such as the duty to accommodate and workplace harassment.

### **Areas of Practice**

Labour Relations, Employment Law, Litigation, Human Rights

### **Industries**

Education, Healthcare, Hospitality and Gaming, Municipalities and Municipal Agencies, Retail and Wholesale Trade