

Mr. Wright, a graduate of Stanford University and Osgoode Hall Law School, has taught at the University of Toronto and Osgoode Hall Law School, presented at the National Judicial Institute, the National Academy of Arbitrators, the Law Society of Ontario, and has published in leading law journals.

He is a leading labor attorney and has negotiated dozens of collective agreements involving organizations such as Hydro One, Ontario Power Generation, Stelco, the Toronto Symphony Orchestra, the Canadian Opera Company, the National Ballet of Canada, and the National Arts Centre. He has acted both as counsel and nominee on arbitration grievance boards and represented unions and professional organizations on pension matters, injunctions, judicial review applications and shareholder actions, including numerous successfully resolved class actions.

Among the highlights of Michael's recent work as a litigator for employees was a 2019 win described as one that could "fundamentally alter the balance of power" in the gig economy. As co-counsel to the proposed class in *Heller v. Uber*, an action that seeks the protection of the Ontario Employment Standards Act for all Uber drivers in Ontario. He successfully argued that an arbitration clause present in the user agreement for all drivers is invalid both because it contracts out of the Employment Standards Act and because it is unconscionable. Michael argued this matter before the Supreme Court of Canada, which in June 2020 dismissed Uber's appeal in a decision that the Globe and Mail called a "major victory" for gig workers. In August 2021 the Ontario Superior Court of Justice certified this matter as a class proceeding.