

Homer C. La Rue

ARBITRATOR MEDIATOR PROFESSOR OF LAW

Biographical Sketch



Professor La Rue has a MA in Industrial & Labor Relations and a JD from Cornell University. He has a BA from Purdue University. He is Professor of Law at the Howard University School of Law in Washington, D.C. He is the founder and co-director of the Howard Law ADR Program. Professor La Rue also is the founder and director of the Law School's ADR Certificate Program. He also directs an ADR externship program for third-year law students with the World Bank Group's Internal Justice System.

Professor La Rue has extensive experience as a preeminent and highly sought-after labor and employment law attorney. For more than 35 years, he has served as an arbitrator and a mediator in numerous complex national and global matters, including labor, employment, and commercial disputes.

Professor La Rue is President-Elect of the National Academy of Arbitrators, and the recipient of the 2020 D'Almeberte-Raven Award for outstanding service to the ADR field. The Award is the highest honor given by the ABA Section of Dispute Resolution. La Rue is past Chair of the Council of the Section of Dispute Resolution of the American Bar Association.

He is the permanent arbitrator for several collective bargaining agreements. Professor La Rue is a member of the labor-management and employment roster of arbitrators of the American Arbitration Association and the Federal Mediation and Conciliation Service.

He is a Fellow in the College of Labor & Employment Lawyers. He also is a Distinguished Fellow in the International Academy of Mediators (IAM) and has served on its Board of Governors. The Peggy Browning Fund's 2015 DC Awards Reception recognized Professor La Rue for his fair and impartial work as a labor-management neutral. Professor La Rue was the 2017-18 Neutral-In-Residence at the School of Industrial and Labor Relations (ILR) at Cornell University.

He has published several scholarly [articles], including contributing a chapter in "Evolution of a Field: Personal Histories in Conflict Resolution", eds. Welsh and Gadlin (DRI Press, December 1, 2020).

One of his current initiatives, known as the *Ray Corollary Initiative (RCI)*, now a non-profit organization, is designed to address the lack of persons of color and women selected as ADR neutrals, particularly in labor-management disputes.