



Alan A. Symonette, Bio

Alan Symonette has been a full-time labor and employment arbitrator since 1988. He is also the president and owner of Symonette ADR Services, Inc. located in Media, Pennsylvania.

He has conducted numerous grievance and interest arbitrations in public, private, and federal sectors throughout the country. He has experience in issues involving airlines, utilities, education, including higher education, sports, law enforcement, education, health care, port operations and firefighting.

A member of the National Academy of Arbitrators since 1995, he currently serves on the labor panels of the American Arbitration Association, Federal Mediation and Conciliation Service, National Mediation Board, the Pennsylvania Bureau of Mediation and the Public Employment Relations Board for the U.S. Virgin Islands. He is the President of the NAA Research and Education Foundation. Mr. Symonette is also a Fellow with the College of Labor and Employment Lawyers where he serves on the Board of Governors as Immediate Past President. He also currently serves on the Advisory Board of the Scheinman Institute, Cornell University School of Industrial Relations.

Mr. Symonette has been active in the American Bar Association, Labor and Employment Section where he has served as the neutral co-chairperson of the ADR in Labor and Employment Committee and the neutral co-chairperson of the Pro Bono Committee. He is currently an at-large member of the Section's Council.

Mr. Symonette is the moderator in the documentary film, "The Art and Science of Labor Arbitration." This documentary is a project sponsored by the College of Labor and Employment Lawyers and the NAA Research and Education Foundation.

He is also a Chapter Editor, in the 3rd Edition of Discipline and Discharge in Arbitration; Melissa Biren and Norman Brand Editors (Bloomberg BNA, 2015).

Mr. Symonette is a graduate of Swarthmore College and the Villanova University School of Law. He is a member of the bar of the Commonwealth of Pennsylvania, United States District Court for the Eastern District of Pennsylvania, and the United States Supreme Court.

He is the 2014 recipient of the Peggy Browning Award and has been selected as one of the Top Attorney's in Pennsylvania as Published in Philadelphia Magazine's Super Lawyers Section for ten consecutive years.