## Charlie Cash, Director, Industrial Relations American Postal Workers Union, AFL-CIO

Charlie Cash is the current Director of the Industrial Relations Department for the American Postal Workers Union, AFL-CIO (APWU). He has been a member of the APWU and employee of the Postal Service for more than 25 years. Prior to becoming Director, he served in various positions for the Salt Lake City Area Local of the APWU soon after joining the APWU. This included serving as local president for over 11 years as well as a national arbitration advocate. In 2017, he was appointed as the executive assistant to the prior Director of Industrial Relations where he handled much of the day-to-day issues related to the grievance-arbitration process between the Postal Service and the APWU including all arbitration scheduling issues. He has been directly involved in the appointment of arbitrators to the APWU panels since 2017 and will lead the selection of arbitrators for the panels currently being established under the APWU-USPS 2021-2024 Collective Bargaining Agreement. Charlie is married to his wife Lori who is also a dedicated union activist and president of the Western New York Area Local. Together they have a blended family of six children and 3 dogs in Orchard Park, New York.