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Brian is counsel to the international law firm, Fasken LLP, with national offices throughout Canada, and in Great Britain and South Africa. Fasken is a Partner Company in the International Organisation of Employers (IOE) at the ILO in Geneva, Switzerland.

Over the past decade, Brian's law practice has focused on international developments in terms of the repair of the social dimension of economic globalization.

He is counsel to the Canadian Employers Council (the "CEC"), which is the official "voice" of Canadian business, on the international stage, including at the ILO, in respect of the world of work and workplaces.

Through the CEC, Brian is a member of the Global Coordinating Group (GCG) of Alliance 8.7. Alliance 8.7 is an international initiative aimed at advancing Sustainable Development Goal (SDG) No. 8 – the elimination of child labour, forced labour and human trafficking in the global supply chain.

Brian was a member of the Labour Consultation Group, appointed by the Canadian Government, in respect of the social/labour provisions of the recently enacted Canada-US-Mexico trade deal (CUSMA). He is also a member of the Comprehensive Economic and Trade Agreement: Domestic Advisory Group (CETA:DAG) under the provisions of the provisional trade deal between Canada and the 27-member EU.

Brian is co-author of the book *Canadian Labour and Employment Law for the U.S. Practitioner* (4th Edition) published by Bloomberg BNA Books, Washington, D.C. He is co-author of the chapter "The Regulation of Multinational Labour and Employment Practices Through a Galaxy of Norms" in the recently released book "Corporate Social Responsibility – Sustainable Business: Environmental, Social and Governance Frameworks for the 21st Century" published in 2020 by Kluwer Law International in partnership with the International Bar Association.

Brian is a member of the ABA Advisory Board to the Centre for Human Rights section at the ABA. This body of work focuses on the development of the Business and Human Rights (BHR) field within the global economic system, including the construction of a comprehensive repository



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of BHR materials (see https://www.americanbar.org/groups/human_rights/business-human-rights-initiative/key-business-and-human-rights-documents/).

Brian participates in the UN Forum on Business and Human Rights (BHR) held each year in Geneva, Switzerland. The 10th annual Forum on BHR took place virtually November 29-December 1, 2021.

Finally, Brian is a Fellow of the College of Labor and Employment Lawyers in the United States. He is also AV® Preeminent™ Peer Review Rated by Martindale-Hubbell, the highest peer review rating awarded to a lawyer/attorney for his legal skills and sense of ethics.

