

Thivya Rakini is the State President of the Tamil Nadu Textile and Common Labour Union (TTCU), a women-led trade union representing over 12,000 women workers across Tamil Nadu, India. Her journey into labor organizing began as a low-wage worker—working as a young single mother with only a school education, Thivya experienced firsthand the struggles faced by women in precarious jobs.

For over 12 years, she has been organizing and fighting alongside women like herself, ensuring that no one has to endure the hardships she once faced.

Thivya believes in driving change through dialogue and action. She works directly with factories and international brands, proving that businesses can thrive while respecting the dignity and rights of women workers. Her leadership was instrumental in securing the *Dindigul Agreement to Eliminate Gender-Based Violence*, the first enforceable brand agreement in Asia's textile industry to specifically address gender and caste-based violence and harassment in supply chains.