

RUBEN R. ARMENDARIZ

OCCUPATION: Arbitrator – Labor Management Relations

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ALTERNATIVE DISPUTE RESOLUTION:

Throughout my career as an impartial neutral with the NLRB and with my current arbitration practice, I have practiced Alternative Dispute Resolution (ADR) techniques. There are many ways a person can resolve disputes without going to trial. Common ADR processes include mediation, arbitration, and neutral evaluation. These processes are generally confidential, less formal, and less stressful than traditional court proceedings. A Neutral Evaluation (NE) is a process that allows each side to present written and oral summaries of its case to a “neutral” person, called an “evaluator.” This is a dispute resolution technique – at mid-point between mediation and binding adjudication – that can stand on its own or be integrated.

EDUCATION:

MBA-Master of Business Administration - St. Mary’s University of San Antonio (December 1985)

BBA-Bachelor of Business Administration - University of Texas at El Paso (August 1972)

PROFESSIONAL ASSOCIATIONS:

Member: National Academy of Arbitrators (NAA–Board of Governors, Membership Committee, Professional Responsibility Committee, Diversity Committee), Labor Employment Relations Association (LERA), Federal Mediation Conciliation Service (FMCS), American Arbitration Association (AAA).

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1999 – Present: I have over twenty-four (24) years of experience as a Labor-Management Arbitrator. I have arbitrated several labor management disputes for the private industry sector, public sector, and federal sector, selected through the procedures of FMCS, AAA and several other permanent panels. I have over 47 years of experience in the field of Labor Management Relations.