

Paul Roose Biography

As a 29-year old letter carrier in Oakland California in 1983, Paul was elected full-time president of his union local. He served four two-year terms as head of NALC Branch 1111, then went to work for Healthcare Workers Local 250 (SEIU). In 1998, Paul became a mediator for the California State Mediation and Conciliation Service (CSMCS) and head of the service in 2005. There, he mediated grievance and contract disputes for employers and unions in hundreds of public agencies.



In May 2012, Paul left his position as head of the CSMCS to launch a practice as a labor-management neutral, doing business as Golden Gate Dispute Resolution (GGDR). The mission of GGDR is to provide professional, neutral, and timely dispute resolution services to the labor-management community.

Paul has been a member of the National Academy of Arbitrators since 2018. In 2024 he was appointed chair of the NAA's DEIB Implementation Committee. He is on the rosters of many agency and collective bargaining arbitration panels, including AAA, FMCS and CSMCS. For more information, see www.ggdr.net.