

JEANNE CHARLES, ESQ.

Jeanne Charles resides in Florida with a national ADR practice including arbitration, mediation and fact-finding predominately in the areas of workplace disputes. She earned her Juris Doctorate (JD) degree from DePaul University College of Law in Chicago. She currently serves as a labor arbitrator on various panels in Chicago, Miami and New York in addition to the US Olympic and Paralympic Committee, the US Anti-Doping Agency and Major League Baseball (MLB). Ms. Charles is also a Special Magistrate for the Florida Public Employees Relations Commission (PERC) and is listed with the American Arbitration Association, Federal Mediation and Conciliation Service, and National Mediation Board. In September 2021, Ms. Charles was appointed by President Joseph R. Biden to the Federal Labor Relations Authority Federal Service Impasses Panel (Panel). The Panel is an independent entity within the Federal Labor Relations Authority. The Panel's Chairman and Members serve on a part-time basis and aid in resolving negotiation impasses between federal agencies and labor organizations.

Ms. Charles has been an adjunct professor at Penn State University's School of Labor and Employment Relations where she has taught a graduate course in Human Resources and Employment Relations. She also serves as an adjunct professor for the University of Arizona Law School teaching advanced negotiations. Ms. Charles speaks regularly in various venues that include the American Bar Association, American Arbitration Association, Federal Mediation and Conciliation Service and nation-wide bar association events. She is a member of the National Academy of Arbitrators and has been inducted as a Fellow of the College of Labor and Employment Lawyers. More detailed information can be found at www.JCharles@JCharlesADR.com.