HAYDEÉ ROSARIO, ESQ.

ARBITRATOR
Labor and Employment

Haydeé is an accomplished attorney and a member of the National Academy of Arbitrators with over 30 years of experience in labor-management relations. She specializes exclusively in labor and employment arbitration, bringing substantial expertise in both the private and public sectors. Her practice covers a wide range of issues, including contract interpretation and application, discharge and disciplinary actions, competency, discrimination, and management rights. Additionally, she has experience in sports anti-doping arbitration.

As a bilingual arbitrator (Spanish/English), Haydeé has worked with diverse workforces across the United States, Puerto Rico, and the U.S. Virgin Islands.

In 2006, after serving over 14 years as an attorney at the National Labor Relations Board (Region 29), Haydeé joined the New York City Department of Education, Office of Labor Relations, where she represented the agency in legal and labor relations matters concerning collective bargaining agreements affecting approximately 135,000 employees.

She is a member of the following Labor and Employment Rosters of Arbitrators:

- The American Arbitration Association (AAA), Labor Roster of Arbitrators
- AAA Employment Panel
- The Federal Mediation and Conciliation Service
- The National Mediation Board
- The New York State Public Employment Relations Board
- The New York City Office of Collective Bargaining
- The State of New Jersey Board of Mediation
- The U.S. Virgin Islands Public Employees Relations Board, Panel of Arbitrators

Haydeé also serves as a permanent arbitrator on numerous panels, including:

- United Airlines & the International Brotherhood of Teamsters, Airline Division, Panel of Arbitrators
- Major League Baseball (MLB) Players Association, Grievance and Arbitration Panel
- U.S. Anti-Doping Agency (USADA), U.S. Olympic & Paralympic Committee (USOPC), and the USOPC Athletes' Advisory Council (ACC), Arbitration Panels
- State of New York & Public Employees Federation, AFL-CIO, Professional Scientific and Technical Services Unit, Disciplinary Arbitration Panel
- State of New York & United University Professions, Disciplinary Arbitration Panel
- SEIU, Local 32BJ & Realty Advisory Board on Labor Relations, Inc., Office of Contract Arbitrators, Building & Service Industry, Arbitration Panel
- New York State Nurses Association & Northwell Health, Panel of Arbitrators
- Communications Workers of America, District 1 & AT&T Mobility Services, Panel of Arbitrators
- State of Connecticut & Protective Services Unit, Arbitration Panel
- State of Connecticut & New England Health Care Employees Union, District 1199, Arbitration Panel

- New York State Correctional Officers and Police Benevolent Association (NYSCOPBA) & Professional Association of NYSCOPBA Employees (PANE), Arbitration Panel

Haydeé is also the Co-Chair of the **Ray Corollary Initiative, Inc.™** (RCI), a nonprofit organization committed to promoting the full utilization of talent in the ADR field by increasing the inclusion of diverse neutrals in the selection of arbitrators, mediators, and other ADR professionals.

She also served as **Co-Editor** of the *Proceedings of the 2017 and 2018 National Academy of Arbitrators Annual Meeting*; **Co-Facilitator** at the *2023 Federal Mediation and Conciliation Service, Training in the Federal Sector*; and **Panelist** on *"The Top 5 Things You Need to Know About Federal Sector Practice"* at the *2024 NAA Annual Meeting*. Additionally, she was a **Panelist** on the *46th Annual Conference, National Center for the Study of Collective Bargaining in Higher Education and the Professions*, at Hunter College, City University of New York.

Born and raised in **Río Piedras, Puerto Rico**, Haydeé is a member of the **New York State Bar, First Department**. She holds a B.A. in **Cultural Anthropology** from the **University of Connecticut** and a **J.D. from Queens College, CUNY Law School**.