

## **Short Bio for Tim Hadwen**

Tim is a retired public servant and labour lawyer. He held a range of public service positions in the Ontario Ministries of Health, Education and the Attorney General. His responsibilities included managing labour relations for the government as employer, and for the government's involvement in broader public sector labour relations. He led implementation of the *School Boards' Collective Bargaining Act*, which put the government "at the table" with the school boards and the education unions, and he managed several compensation restraint initiatives. Prior to joining government, Tim was in house counsel for the Ontario Public Service Employees Union and the Ontario Nurses Association. Formerly, he was a partner at a leading union side labour law firm. He is a coauthor of the legal text on *Ontario Public Service Employment and Labour Law*.