Bio:

Don R. Gonzales

Don Gonzales is one of five Regional Director's appointed by the National Postal Mail Handlers Union (NPMHU) and currently works out of the Denver CO. Field office. Between himself and his co-worker, they are responsible for a vast geographical area covering nineteen Local unions, mainly west of the Mississippi River.

A union member since before his USPS career, Don began his stint as a mail handler in the Denver Bulk Mail Center in July 1980. While he was a dues paying member for the first 10 years of his career, he was not actively involved in his union until 1990, when he became a steward.

This path sent him on 24-year journey for Local 321 of the NPMHU (representing the state of Colorado) as a Branch President, Recording Secretary, Vice President and eventually President of the Local. In 2014 the National union asked Don if he would consider becoming a Regional Director, a position where he remains to this day, also having picked up the duties of Denver Field Office Manager in early 2022.

In addition to meeting on grievances at step 3 of the process for his members, Don is responsible for recommending arbitrator selections, arbitration scheduling, and various other duties out of the Denver Field Office of the NPMHU. Don has vast experience in the Postal Arbitration arena, including Jurisdictional disputes. He creates and conducts various training programs for Local unions, based on need and performs any of a variety of tasks necessary to represent mail handlers.

Don is a lifelong resident of Denver and lives in the house where he was raised, very close to downtown Denver. He has always been active in his community as a volunteer, whether through the Denver Public Schools, homeless shelters, or neighborhood groups. Additionally, he comes from a large family and enjoys spending time with them.

**Don Gonzales** 

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