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Todd J. McNamara graduated from Chaminade College, Hawaii, and secured his law degree from St. John's University School of Law in 1979. Todd was the shareholder in charge of a mid-sized firm's employment law section for approximately 10 years, primarily focusing on disputes from the defense perspective. In 1995, Todd opened his own firm, and limited his practice exclusively to employment law matters, usually on behalf of employees. He secured settlements or judgments in excess of \$1m for his clients twelve times. Todd also served as General Counsel for UFCW Local #7 from 2016-2021. Local 7 is the largest private sector union in Colorado, with over 22,000 members.

Having ended his active litigation practice, Todd focuses entirely on mediating and arbitrating employment and labor related cases. He has been an active mediator and arbitrator on the Employment Panel for the American Arbitration Association for many years and has lectured on numerous occasions, both nationally and locally, on employment law matters.

Todd has previously served as co-chair of the Colorado Bar Association Labor Law Committee and is a member of the National Employment Lawyers Association. He was editor of *Federal Employment Jury Instructions* for more than a dozen years. He is a co-chapter editor of the *Practitioners Guide to Colorado Employment Law* and has published a number of other articles on employment law issues in both *Trial Talk* and *The Colorado Lawyer*.

He has been listed as a Colorado Super Lawyer under Labor and Employment since the inception of that award in 2006. In addition, Todd J. McNamara P.C. maintains an AV rating, the highest possible, with Martindale-Hubbell and is listed in Martindale Hubbell's Bar Register of Preeminent Lawyers, Law and Employment Section. Todd has also been selected as one of the "Top 50" lawyers, among over 24,000 in the State on two occasions and one of the "Top 100" four times. He was honored with the designation of Lawyer of the Year - Employment Law (Individuals) in 2013. He has also been listed in Best Lawyers in America for Labor and Employment for many years and carries a Perfect 10 Rating with AVVO. Todd is a Fellow of The College of Labor and Employment Lawyers, one of approximately only 20 in Colorado.

On a personal note, Todd now resides on the coast in North Carolina but maintains a Denver office. Todd bleeds Dodger blue and in North Carolina he is an active volunteer at many local organizations that support the care and needs of wild birds, sea turtles, donkeys, emus and many other animals. Todd enjoys anything to do with the water, boating and walking the beach with his wife, two daughters and dogs.