

## BIO

Mr. Muther is the Senior Partner at Minahan Muther Klinger, PC (MMK) and has been practicing in the field of federal employment law for approximately 25 years. Mr. Muther, as an experienced federal labor and employment attorney, provides advice and representation to both federal labor unions and federal employees. At present, MMK has over 70 federal labor unions and associations on retainer throughout the United States.

The scope of Mr. Muther's federal labor practice includes advising federal labor unions on a wide array of issues, including contract and negotiability disputes; Office of Special Counsel (OSC) investigations; discipline and adverse action proceedings; Whistleblower Protection Act (WPA) complaints; Hatch Act matters; Fair Labor Standards Act (FLSA) class actions; federal workers compensation (OWCP); and requests for accommodations under the ADA/Rehabilitation Act. Mr. Muther also provides direct representation to union clients in arbitrations, as well as representation in contract negotiations.

Mr. Muther is a staunch advocate for the protection of civil rights and merit systems in the federal government and maintains a broad-based federal employment law practice representing federal employees throughout the U.S. Mr. Muther is a skilled litigator and excels at representing individual federal employees before the Equal Employment Opportunity Commission (EEOC), the Merit Systems Protection Board (MSPB), federal arbitrators, and federal courts. Mr. Muther also provides direct representation to employees in Uniformed Services Employment and Reemployment Rights Act (USERRA) appeals, security clearance revocation appeals, and Office of Personnel Management (OPM) negative suitability determinations. In 2017, MMK reached the largest, per member, settlement of any prior federal sector class action EEOC complaint in a case involving Agency liability for the third-party sexual harassment of female correctional officers

Mr. Muther is a skilled educator and has provided labor and employment training to numerous unions and their members, as well as to federal agency managers at the INS Leadership Development Center in Dallas, Texas; the Federal Law Enforcement Training Center in Glynco, Georgia; and at various other federal agency conferences around the country. Mr. Muther has also spoken at multiple continuing legal education seminars and has been a trainer for Federal Publications seminars in Washington, DC.

Mr. Muther, as a member of the bar in Colorado, is authorized to represent federal employees in administrative tribunals throughout the country and

abroad. During the course of his career, Mr. Muther has litigated hundreds of administrative cases as both an Agency and Union representative. In addition to being entitled to practice in federal administrative proceedings throughout the country, Mr. Muther is also admitted to practice before the Court of Appeals for the Federal Circuit and the D.C. Circuit Court of Appeals. Mr. Muther is a member of the National Employment Lawyers Association (NELA) and its Colorado affiliate, the Plaintiffs' Employment Lawyers Association (PELA), as well as the Colorado Bar Association (CBA), and the Labor and Employment Relations Association (LERA).

Prior to joining Minahan Muther Klinger, PC, Mr. Muther worked as both an immigration and federal employment law attorney with the Department of Justice, Immigration and Naturalization Service, as well as with the Department of Homeland Security, Office of General Counsel. As an attorney with DHS, Mr. Muther served as an advisor to the Undersecretary for Management on labor and employment issues. Mr. Muther has also served as an officer in the United States Air Force, JAG Corps, both with the Central Labor Law Office in Roslyn, Virginia, and as a Deputy Staff Judge Advocate with the Vermont Air National Guard.

In 1997, Mr. Muther received his law degree and M.A. in International Studies from the University of Denver, Colorado. Prior to law school, Mr. Muther received his B.A. from the University of Florida in Gainesville, FL, where he majored in History and Anthropology

Among other hobbies, Mr. Muther enjoys skiing, hiking in the beautiful Colorado outdoors, and traveling with his wife, Rebecca, and two teenage sons.