

## **SPEAKER'S BIO**

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Philip Gordon co-chairs the Privacy and Data Security Practice Group of Littler Mendelson, the nation's largest law firm representing only management in employment law matters. Mr. Gordon regularly counsels clients on the full range of workplace privacy and data protection issues. His areas of practice include all types of workplace surveillance, including e-mail and Internet monitoring, telephone monitoring, video surveillance, and location tracking; regulating social media in the workplace; developing "bring-your-own-device" (BYOD) programs; background checks; counseling clients on the introduction of new technologies in the workplace; implementing privacy programs to comply with global and U.S. data protection laws; HIPAA compliance; and preparing information security policies, security incident response plans, and counseling on security incident response.

Mr. Gordon speaks regularly, and has published extensively, on privacy and data protection issues. He has given presentations to the American Corporate Counsel Association, the International Association of Privacy Professionals (IAPP), the Professional Background Screening Association, and the Society of Human Resources Management, among others. His articles have been published in a wide range of professional journals, including the *Privacy Advisor*, the *Privacy and Security Law Report*, *World Data Protection Report*, and *Corporate Counsel*. He is co-author of the book "HIPAA Privacy For Employers."

Mr. Gordon has taught privacy law as an adjunct professor at the University of Colorado School of Law. He has served on the Advisory Board of Georgetown University Law Center's Cybersecurity Law Institute, the Advisory Board of BNA's *Privacy and Security Law Report*, and on the IAPP's Editorial Advisory Board and Educational Advisory Board.

Mr. Gordon currently is serving a three-year term on Littler Mendelson's Board of Directors. He has been named to *Best Lawyers in America* since 2014 and has been named a *Colorado Super Lawyer* since 2006. He received the Burton Award for Distinguished Legal Writing in 2013 for his article on social media password protection laws and in 2016 for his article on wearable technology in the workplace.

Mr. Gordon received his undergraduate degree from Princeton University and his law degree from the New York University School of Law. He served as a law clerk on the United States Court of Appeals for the Tenth Circuit.