Will Hartsfield. Will Hartsfield is a member of the National Academy of Arbitrators and a Fellow of the College of Labor and Employment Lawyers. He has served in over 1000 arbitrations. He received his BA from Texas A&M and his JD from Harvard. A former Navy JAG Officer, he serves on the arbitration panels of the Federal Mediation and Conciliation Service, the National Mediation Board, the American Arbitration Association, and the American Health Law Association. He also serves as an arbitrator for the police departments for the cities of Fort Worth and Houston, Texas and for the City of Las Vegas, Nevada and served as a Certified Independent Hearing Examiner for the Texas Education Agency from 2009 to 2015 and as an Adjunct Professor at the University of North Texas from 2009 to 2017 teaching Arbitration Basics and Dispute Resolution in the Workplace.