

# TANYA VENTER: CURRICULUM VITAE

Advocate of the High Court, South Africa / Director of Tokiso Dispute Settlement (Pty) Ltd

Johannesburg, South Africa, +27 82 330 1297, tanya@tokiso.com

## Overview

Tanya Venter is an Advocate of the High Court and CEO of Tokiso Dispute Settlement (Pty) Ltd. She has over 25 years of experience in dispute resolution, including mediation, facilitation, arbitration, investigations, and enquiries. She has overseen large dispute resolution projects in multiparty environments, including the mining, construction, professional services, and insurance industries. Tanya has sat as an acting Judge in the Labour Court in Johannesburg.



## Professional experience

- CEO of Tokiso Dispute Settlement (Pty) Ltd (2006-2012; 2016-current)
- Advocate of the High Court (2012 – current)
- Commission for Conciliation Mediation & Arbitration (CCMA) September 1998 – May 2000, Associate to National Director
- Workplace Solutions (Resolve SA (Pty) Ltd) March 1997 – August 1998, Consultant
- Independent Mediation Service of South Africa (IMSSA) Mediator & facilitator, 1997 – 2000 (on the IMSSA Panel)
- Researcher, October 1995 - February 1997; Research Intern, February 1995 - September 1995

## Directorships and Associations

- Tokiso Dispute Settlement (Pty) Ltd, Director, Dec 2001-current
- Futurelect, Chair of Board, Feb 2021-current
- Rocacorba (Pty) Ltd, Director, July 2015-current
- Alternative Dispute Resolution Council, Director, 2023-current
- Honorary member of the South African Society for Labour Law (SASLAW), 2016-current
- Member of the Panel of Environmental Mediators and Arbitrators in terms of Chapter 4 of NEMA, 2015 - current
- Chairperson of the Medupi Environmental Monitoring Committee, May 2009 – July 2020
- Conflict Dynamics (Pty) Ltd – mediator training faculty member and assessor, 2012 – 2020
- Ombudsman for Banking Services, Board Member, REMCOM member, February 2011 – May 2019
- Vice President and member of the National Committee, SASLAW 2006 - 2012
- SASLAW Gauteng Chapter Committee member from 2003 to 2009 & President from 2006 to 2007
- Member of the National Dispute Settlement Practitioner's Council, University of Stellenbosch – 2010 – 2012
- Member of the Mediation Panel in Gauteng for the Independent Electoral Commission (IEC), 2004 – 2010

## Qualifications/Certifications

- Legal Practice Council: Practising Advocate (membership no 55648)
- Tokiso Dispute Settlement: Panellist – mediator, arbitrator, facilitator, investigator and presiding officer
- Institute of Commercial Forensic Practitioners: Member (membership no 2022011097)
- Association of Workplace Investigations: 2022 Training Institute for Workplace Investigators (USA)
- Africa International Legal Awareness (AILA): Investment Treaty and International Arbitration Training (2016)
- Johannesburg Society of Advocates: Pupillage (2013)
- Association of Arbitrators: Fellow Admission Higher Diploma Course for Arbitrators (2009)
- Centre for Effective Dispute Resolution (CEDR): Mediator training (2007); Mediator Assessor Training (2008)
- University of Johannesburg (UJ): Higher Diploma DPCJ (criminal justice and forensic investigations) (2005)
- University of South Africa (UNISA): Bachelor of Laws (LLB) (2005)
- Commission for Conciliation Mediation and Arbitration: Commissioner substantive law course (2002)
- Tokiso Dispute Settlement (Pty) Ltd: Arbitrator training (2001); train-the-trainer (2001)
- Independent Mediation Services of South Africa: Negotiation training (1995); Facilitator training (1995); Mediator training (1996)
- University of the Witwatersrand (WITS): Bachelor of Arts (1995)