

# Boston

77th Annual Meeting & Member  
Education Conference



MAY 7-10, 2024  
Hilton Boston Park  
Plaza Hotel



NATIONAL ACADEMY  
OF ARBITRATORS

## **TUESDAY, May 7, 2024**

8:00 a.m. – 5:00 p.m.

### **NAA REGISTRATION DESK**

*Exeter Foyer (Mezzanine Level)*

8:30 a.m. – 4:30 p.m.

### **BOARD OF GOVERNORS MEETING**

*Beacon Hill (Conference Level)*

8:00 a.m. – 12:00 p.m.

### **NEW MEMBER ORIENTATION**

*Cambridge (Conference Level)*

10:00 a.m. – 4:30 p.m.

### **INTERNATIONAL DAY** *(Separate registration and fee)*

*Berkeley & Clarendon (Mezzanine Level)*

A day focused on dispute resolution systems embedded in international trade agreements and the potential for labor arbitrators to expand their practices in this area.

12:00 p.m. – 1:00 p.m.

### **NEW MEMBER LUNCHEON** *(By Invitation Only)*

*White Hill (Conference Level)*

12:00 p.m. – 1:15 p.m.

### **INTERNATIONAL DAY LUNCHEON** *(Separate registration and fee)*

*Arlington (Mezzanine Level)*

4:30 p.m. – 5:15 p.m.

### **FIRESIDE CHAT**

*Arlington (Mezzanine Level)*

The Story of the Creation of Standards in the World of Arbitration

#### **Moderator:**

Kathryn A. VanDagens, NAA, *Lansing, MI*

#### **Speakers:**

Theodore J. St. Antoine, NAA, *Ann Arbor, MI*

Arnold M. Zack, NAA, *Boston, MA*

6:00 p.m. – 7:30 p.m.

### **PRESIDENT'S WELCOMING RECEPTION**

*Georgian (Mezzanine Level)*

POSTER EXHIBIT: *NAA HISTORY - A PHOTOGRAPHIC PERSPECTIVE*

“Where We Came From, Where We Are Going” the NAA’s past and continuing efforts to mentor new arbitrators through salons.

## **WEDNESDAY, May 8, 2024**

8:00 a.m. – 5:00 p.m.

### **NAA REGISTRATION DESK**

*Exeter Foyer (Mezzanine Level)*

8:45 a.m. – 9:00 a.m.

### **WELCOME & INTRODUCTORY REMARKS**

*Georgian & Arlington (Mezzanine Level)*

#### **Presidential Remarks:**

William McKee, NAA President, *Denton, TX*

#### **Program Announcements:**

Sheila G. Mayberry, NAA, Co-Chair, Program Committee, *Falmouth, ME*

Bonnie J. McSpirtitt, NAA, Co-Chair, Program Committee, *Centerville, MA*

#### **Host Announcements:**

Elizabeth Neumeier, NAA, Chair of the Fun Committee, *Gloucester, MA*

9:00 a.m. – 10:15 a.m.

### **PLENARY SESSION**

#### **The College Athlete and the Winds of Change**

*Georgian & Arlington (Mezzanine Level)*

Since its creation more than a century ago, the NCAA has prohibited collegiate athletes from receiving compensation for their participation in collegiate athletics. Until 2021, “student athletes” were also not permitted to monetize any aspect of their name, image, or likeness, yet billions in profits have resulted from the athletic prowess of unpaid college athletes. Now, the question of whether certain college athletes should be treated as employees has once again been placed front and center both by the United States Supreme Court with its decision in NCAA vs. Alston and the prosecutorial perspective of the general counsel of the National Labor Relations Board. What does this mean for college athletics going forward? Are student athletes employees? Would defining college athletes as employees wreak havoc on the infrastructure of a university’s educational system and resources? How might the field of arbitration be impacted? To discuss these momentous issues is a distinguished panel.

#### **Moderator:**

Mark Gaston Pearce, NAA, *Washington, D.C.*

#### **Speakers:**

Jennifer Abruzzo, General Counsel, National Labor Relations Board,  
*Washington, D.C.*

Michael “Mike” Bennett, J.D. Candidate, Howard University,  
football All-American & Big 10 honors, *Columbus, OH*

Joshua Nadreau, Vice Chair, Labor Relations Group, Fisher & Phillips, LLP,  
*Boston, MA*

## **WEDNESDAY, May 8, 2024 (Continued)**

10:15 a.m. – 10:30 a.m.

### **TRANSITION BREAK**

10:30 a.m. – 11:45 a.m.

### **CONCURRENT SESSION**

#### **Hot Topics in Police Arbitration: Where are we? Where are we going?**

*Statler (Mezzanine Level)*

A panel of former police officers who are now NAA arbitrators in the US, a Canadian advocate and labor and management advocates representing the City of Springfield, Massachusetts will discuss scenarios representing true issues that have arisen in the law enforcement community. The moderator will present questions and scenarios for comments from the panel and the audience. The audience will be able to submit questions in writing that will be collected, screened, and presented during the meeting.

#### **Moderator:**

Timothy S. Taylor, NAA, *Pittsfield, MA*

#### **Speakers:**

Kevin Coyle, Esq., *Southborough, MA*

Micheal Falvo, NAA, *Detroit, MI*

Caroline “Nini” Jones, Esq., Jones Pearce LLP, *Toronto, Canada*

William Mahoney, Esq., Director of Human Resources and Labor Relations, *Springfield, MA*

Sean J. Rogers, NAA, *Leonardtown, MD*

10:30 a.m. – 11:45 a.m.

### **CONCURRENT SESSION**

#### **Mandatory Employment Arbitration and Class Action Waivers: Heaven or Hell**

*Cambridge (Mezzanine Level)*

The panelists will discuss the pros and cons of mandatory employment arbitration clauses and the class action waivers that often accompany those clauses. Find out what can or should happen in mass employment arbitration cases involving hundreds of claimants bringing arbitration claims.

#### **Moderator:**

Mark L. Irvings, NAA, *Brookline, MA*

#### **Speakers:**

Shannon Liss-Riordan, Esq., Lichten & Liss-Riordan, *Boston, MA*

Donald Schroeder, Esq., Foley & Lardner LLP, *Boston, MA*

## **WEDNESDAY, May 8, 2024 (Continued)**

10:30 a.m. – 11:45 a.m.

### **CONCURRENT SESSION**

#### **Generative A.I. and Labor Arbitration – As the Case Develops, at the Hearing, and on the Arbitrator's Desk**

*Georgian & Arlington (Mezzanine Level)*

Technology has changed the world of work many times over. Artificial intelligence – especially generative A.I. like ChatGPT – feels different. These developing technologies not only impact labor and management in the workplace but have the potential to alter the process of labor arbitration itself, both in the hearing room and at the arbitrator's desk. Please join our panel of academics, arbitrators, and labor and management practitioners as we frame and discuss these cutting-edge issues, from substantive disputes under collective bargaining agreements to advocates' use of A.I. at and after the hearing to whether and how generative A.I. may be relevant to an arbitrator's practice. The goal is for attendees to leave the session with more understanding about generative A.I. and be prepared to address these issues in arbitration. (Program description is 100% human generated.)

#### **Moderator:**

Keith D. Greenberg, NAA, *North Bethesda, MD*

#### **Speakers:**

Nicole "Nikki" Horberg Decter, Esq., Segal Roitman, LLP, *Boston, MA*

Adam S. Forman, Esq., Epstein Becker & Green, P.C., *Detroit, MI\**

Thomas A. Kochan, NAA, *Boston, MA*

John Paul MacDuffie, The Wharton School, The University of Pennsylvania, *Philadelphia, PA*

11:45 a.m. – 12:00 p.m.

### **TRANSITION BREAK**

*\*Speaker presenting remotely.*

**WEDNESDAY, May 8, 2024 (Continued)**

12:00 p.m. – 1:30 p.m.

**DISTINGUISHED SPEAKER LUNCHEON**

**In Retrospect - Northern Ireland, Baseball, and the Art of Negotiations**

*Avenue 34 (Lobby Level)*

Senator Mitchell, former federal judge, Senate Majority Leader, and special international peace envoy during three Presidential Administrations, speaks to us about his experiences negotiating with parties during turbulent times. He reflects on what did and did not work. He shines a light on his work as the lead factfinder during the American baseball epidemic of steroid use and how the parties finally came together to attempt to resolve the problems. As a master mediator, Senator Mitchell passes on his message about his essential strategy for finding resolution between parties in dispute.

**Introduction:**

William McKee, NAA President, *Denton, TX*

**Speaker:**

A recorded interview with George Mitchell, Former Senator and Senate Majority Leader, *ME*

The Academy gratefully acknowledges the support of the College of Labor and Employment Lawyers, and the NAA Research and Education Foundation in making this interview and recording possible.

**The College  
of Labor and  
Employment  
Lawyers**

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**LEADERSHIP FOR GREATER PURPOSE**



**NATIONAL ACADEMY  
OF ARBITRATORS**

RESEARCH AND EDUCATION  
FOUNDATION

## **WEDNESDAY, May 8, 2024 (Continued)**

1:45 p.m. – 3:00 p.m.

### **PLENARY SESSION**

#### **Emerging Collective Bargaining in Women's Sports**

*Georgian & Arlington (Mezzanine Level)*

This panel includes former players and/or advocates from their respective players' associations with the National Women's Soccer League, Women's National Basketball and Professional Women's Hockey League. They will discuss issues unique to Women's Professional Sports, i.e. pay and benefit parity, including facilities and equipment, safety, and sexual harassment and how those issues have impacted or impacted their organizing and the resulting collective bargaining agreements.

#### **Moderator:**

Danielle L. Hargrove, NAA, *Dallas, TX*

#### **Speakers:**

Meghann Burke, Esq., Executive Director of the National Women's Soccer League Players Association, *Asheville, NC*

Chris Burkett, Vice-President, League Operations for the Professional Women's Hockey League, *Toronto, ON*

Michael Goldsholl, Director of Operations & Legal Affairs, Women's National Basketball Players Association, (WNBPA), *New York, NY*

Jayna Hefford, Senior Vice President of Hockey Operations for the Professional Women's Hockey League, *Toronto, ON*

3:00 p.m. – 3:15 p.m.

### **TRANSITION BREAK**

**WEDNESDAY, May 8, 2024 (Continued)**

3:15 p.m. – 4:30 p.m.

**CONCURRENT SESSION**

**Recurring Issues in Postal Arbitration**

*Cambridge (Conference Level)*

Representatives of management and four postal unions will address issues, both new and old, that frequently arise in arbitrations between the unions and the Postal Service. Some perennial concerns are ex parte communications, what is included in the record at arbitration, what the parties expect of arbitrators, and problems that arise when arbitrators don't "stick to the basics".

**Moderator:**

Eileen A. Cenci, NAA, *Hyannis, MA*

**Speakers:**

Jennifer Breslin, Director, Collective Bargaining & Arbitration, United States Postal Service, *Washington, D.C.*

Charlie Cash, Industrial Relations Director, American Postal Workers Union, AFL-CIO, *Washington, D.C.*

Mark Gisler, Esq., Partner, Peer, Gan and Gisler, LLP, *Washington, D.C.*

James D. Henry, Vice President, Union Administration, National Association of Letter Carriers, *Garden Grove, CA*

Nick Lehto, Regional Director Colorado, National Postal Mail Handlers Union, *Denver, CO*



## **WEDNESDAY, May 8, 2024 (Continued)**

3:15 p.m. – 4:30 p.m.

### **CONCURRENT SESSION**

#### **Let's Learn from Each Other – Arbitration Practices in the U.S. and Canada**

*Statler (Mezzanine Level)*

This session will explore differences in the arbitration hearing process between the U.S. and Canada – pre-hearing, hearing and post-hearing differences. There are many similarities during actual hearing, but some key differences as well. Based on an actual case, counsel from both countries will explore how it would be litigated in each country and debate the pros and cons of the differences. This session poses the question: can we learn from each other?

#### **Moderator:**

Stephen Raymond, NAA, *Toronto, ON*

#### **Speakers:**

Thomas M. Closson, Esq., *Portsmouth, NH*

Donna D'Andrea, Esq., Hicks Morley, *Toronto, ON*

Wassim Garzouzi, Esq., RavenLaw LLP, *Ottawa, ON*

Carly Iafrate, Esq., Law Office of Carly B. Iafrate, PC, *Providence, RI*

3:15 p.m. – 4:30 p.m.

### **CONCURRENT SESSION**

#### **Innovative Insights in Public and Private Sector Interest Arbitration for Collective Bargaining in the United States and Canada**

*Georgian & Arlington (Mezzanine Level)*

This session will focus on 1. Analyzing Employer's Ability to Pay: Methods to assess financial capacity; 2. Selecting Comparable Jurisdictions: Strategies for identifying relevant comparators in wage and benefit negotiations, focusing on sector-specific dynamics. 3. Total Compensation Analysis: Evaluating the complete range of employee compensation; 4. Role of Past Practice in Arbitration; 5. Handling Non-Economic Issues: approaches to resolving non-monetary aspects of labor disputes, such as work conditions, safety protocols, and job security; 6. Preparing for interest arbitration hearings; and 7. Researching and selecting an appropriate arbitrator to ensure a fair and informed arbitration process.

#### **Moderator:**

David Gaba, NAA, *Seattle, WA*

#### **Speakers:**

Jonathan J. Downes, Esq., Zashin and Rich, *Columbus, OH*

Juan Carlos Gonzalez, NAA, *Westlake Village, CA*

Norm Jesin, NAA, *Toronto, ON*

Richard Poulson, Esq., Willig, Williams, and Davidson, *Philadelphia, PA*

**WEDNESDAY, May 8, 2024 (Continued)**

4:30 p.m. – 5:30 p.m.

**A.I. Study Group Committee Meeting**

*Hancock (Mezzanine Level)*

4:30 p.m. – 5:30 p.m.

**REF Board Meeting**

*Charles River (Conference Level)*

4:30 p.m. – 5:30 p.m.

**State of the Profession Committee Meeting**

*Cabot (Conference Level)*

4:30 p.m. – 5:30 p.m.

**Southeast Region Meeting**

*Beacon Hill (Conference Level)*

5:30 p.m. – 6:15 p.m.

**New Member Reception**

*Grand Ballroom B (Mezzanine Level)*

6:15 p.m. – 7:00 p.m.

**Comedian Jimmy Tingle**

*Grand Ballroom B (Mezzanine Level)*

Jimmy Tingle is a comedian, commentator and was a 2018 candidate for LT Governor of Massachusetts. He is the founder of “Humor for Humanity,” a new social enterprise which aspires to raise spirits, funds and awareness for nonprofits, charities, and social causes. He is a 2010 graduate of Harvard’s Kennedy School of Government and was that year’s graduate school commencement speaker.

He has worked as a humorist and commentator for “60 Minutes II” and MSNBC and has appeared on “The Tonight Show,” CNN, “Late Night with Conan O’Brien,” “Fresh Air” with Terry Gross and in his own HBO half-hour comedy special. He had a memorable cameo appearance in the 2019 season opener of “Veep” on HBO starring Julia Louis-Dreyfus. Theatrical credits include writing, performing, and producing four one-person shows. He also wrote and produced the documentary film, “Jimmy Tingle’s American Dream,” which aired on over 60 stations nationwide on PBS. Tingle has the rare distinction of winning Boston Magazine’s “Best of Boston” in both the Stand-Up Comedy category and for Best Alternative Theater as the producer and artistic director of Jimmy Tingle’s OFF-BROADWAY Theater in Somerville, MA.

## **THURSDAY, May 9, 2024**

8:00 a.m. – 5:00 p.m.

### **NAA REGISTRATION DESK**

*Exeter Foyer (Mezzanine Level)*

8:45 a.m. – 9:00 a.m.

### **OPENING REMARKS**

*Georgian & Arlington (Mezzanine Level)*

### **Program/Host Announcements:**

Sheila G. Mayberry, NAA, Co-Chair, Program Committee, *Falmouth, ME*  
Bonnie J. McSpiritt, NAA, Co-Chair, Program Committee, *Centerville, MA*  
Elizabeth Neumeier, NAA, Chair of the Fun Committee, *Gloucester, MA*

9:00 a.m. – 10:15 am

### **PLENARY SESSION**

#### **Guns at Work**

*Georgian & Arlington (Mezzanine Level)*

Gun violence is at record levels in the United States. No location is immune from tragedy, including the workplace. What role does arbitration play in regulating guns at work? In this program, labor and management advocates and a panel of arbitrators will consider *The Case of the Hidden Handgun*. At issue is the dismissal of an employee who was fired after a gun was found in his locker, contrary to a work rule prohibiting weapons on company property. Should the union's grievance challenging the dismissal be sustained? A documentary Appendix will assist in drawing lessons from the program.

#### **Moderator:**

Barry Winograd, NAA, *Alameda, CA*

#### **Speakers:**

Christopher J. Albertyn, NAA, *Toronto, ON*

Dennis M. Coyne, Esq., McDonald Lamond Canzoneri, LLC,  
*Marlborough, MA*

Desiree Murphy, Esq., Senior Legal Counsel for Labor and Employment  
for CVS Health, *Shrewsbury, MA*

Alfred Gordon O'Connell, Esq., Pyle Rome, *Boston, MA*

Alan A. Symonette, NAA, *Media, PA*

Arthur Telegen, Esq., Seyfarth Shaw, LLP, *Boston, MA*

Samantha E. Tower, NAA, *Media, PA*

Pilar Vaile, NAA, *Yuma, CO*

10:15 a.m. – 10:30 a.m.

### **TRANSITION BREAK**

## **THURSDAY, May 9, 2024 (Continued)**

10:30 a.m. – 11:45 a.m.

### **CONCURRENT SESSION**

#### **Can Employees Say That??**

*Georgian & Arlington (Mezzanine Level)*

This session examines ways in which social media (interactive technologies that facilitate the creation and sharing of information, ideas, interests, and other forms of expression through virtual communities and networks such as Facebook, Twitter, Instagram, WhatsApp, email) can impact employment matters in the U.S. and Canada. The presenters address the use of social media as part of a disciplinary investigation, related constitutional issues, and limitations on employers and employees. The presenters also examine social media policies and how they are designed to provide guidelines and requirements for your organization's social media use as well as how employees use social media, both personally and professionally. Relevant case law and arbitrations involving social media will be discussed.

#### **Moderator:**

Jerry B. Sellman, NAA, *Columbus, OH*

#### **Speakers:**

Jonathan J. Downes, Esq., *Zashin and Rich, Columbus, OH*

Larry H. James, Esq., *Amundsen Davis LLC, Columbus, OH*

Gordon F. Luborsky, NAA, *Stouffville, ON*

10:30 a.m. – 11:45 a.m.

### **CONCURRENT SESSION**

#### **De-escalation: Preventing and Interrupting Abuse and Violence at Work**

*Cambridge (Conference Level)*

In too many workplaces, tense situations escalate to violence. In others, harmful and inappropriate behaviors are overlooked, and employees' concerns are dismissed. This session presents communication and de-escalation strategies to interrupt these situations before they escalate. Participants will identify strategies for maintaining safety and wellbeing for themselves and others.

#### **Moderator:**

Elizabeth Neumeier, NAA, *Gloucester, MA*

#### **Speaker:**

Meg Stone, Executive Director, IMPACT Boston, *Cambridge, MA*

## **THURSDAY, May 9, 2024 (Continued)**

10:30 a.m. – 11:45 a.m.

### **CONCURRENT SESSION**

#### **Below the Wing – A New Model of Arbitration for Employees Outside the Cabin and Cockpit**

*Statler (Mezzanine Level)*

The employees who move the luggage and cargo, clean the cabins, stock the galleys, staff the gates and terminals, and perform all the other jobs that ensure the airline can effectively operate are the focus. Panelists will discuss issues and resolution, trends, and dispute resolution processes.

#### **Moderator:**

Brian Clauss, *NAA, Park Ridge, IL*

#### **Speakers:**

Jerry McCrummen, Transportation Workers Union, Local 555, 1st Vice President, *Mesquite, TX*

Jennifer Traylor, Southwest Airlines, Director Labor Administration, *Dallas-Fort Worth, TX*

12:00 p.m. – 1:30 p.m.

### **Presidential Luncheon**

*Avenue 34 (Lobby Level)*

#### **Introduction:**

Sheila McKee, *Denton, TX*

#### **Speaker:**

William McKee, NAA President, *Denton, TX*

1:30 p.m. – 1:45 p.m.

### **TRANSITION BREAK**

**THURSDAY, May 9, 2024 (Continued)**

1:45 p.m. – 3:00 p.m.

**CONCURRENT SESSION**

**What Would You Do?**

*Georgian & Arlington (Mezzanine Level)*

This panel is modeled after the monthly NAA Continuing Education Committee's "What Would You Do?" session. The panel will discuss 2-4 hypotheticals in a round robin format with distinguished arbitrator Arnold Zack moderating. The arbitrators on the panel will offer their positions first and the advocates will follow.

**Moderator:**

Arnold M. Zack, NAA, *Boston, MA*

**Speakers:**

Gary David Altman, NAA, *Brookline, MA*

Katherine Hesse, Esq., Murphy, Hesse, Toomey & Lehane, LLP,  
*Milton, MA*

Susan L. Stewart, NAA, *Toronto, ON*

Elizabeth Wiens, Esq., Gursky Wiens & Shanley, *Warwick, RI*

## **THURSDAY, May 9, 2024 (Continued)**

1:45 p.m. – 3:00 p.m.

### **CONCURRENT SESSION**

#### **Determining the Decision Maker: Navigating the Arbitrator Selection Process (Followed by Tea and Coffee Reception in Statler Foyer)**

*Statler (Mezzanine Level)*

Management and Union advocates will discuss the factors that lead them to pick arbitrators for their cases and what leads them to avoid or drop arbitrators. Representatives from American Arbitration Association, Federal Mediation and Conciliation Services, National Mediation Board, and the Labor Relations Connection will provide their perspectives followed by questions from the audience.

#### **Moderator:**

David Weinberg, NAA, *Mill Valley, CA*

#### **Speakers:**

Frank Binda, Assistant Vice President of Labor, American Arbitration Association, *Johnston, RI*

Terri Brown, Esq., Director, Office of Arbitration Services, National Mediation Board, *Washington, D.C.*

Elizabeth Guerra, Field Representative, American Federation of Teachers, *Rocky Hill, CT*

Michael Maccaro, Esq., Murphy, Hesse, Toomey & Lehane, LLP, *Braintree, MA*

Arthur Pearlstein, Esq., Director of Arbitration, Federal Mediation and Conciliation Service, *Washington, D.C.*

Jan Teehan, Director, Labor Relations Connection, *East Sandwich, MA*

3:00 p.m. – 4:00 p.m.

#### **International Studies Committee Meeting**

*Charles River (Conference Level)*

3:30 p.m. – 4:30 p.m.

#### **Regional Chairs Meeting**

*Cabot (Conference Level)*

5:30 p.m. – 7:00 p.m.

#### **Reception**

Co-sponsored by NAA New England Region and New England LERA Chapters

*Grand Ballroom B (Mezzanine Level)*

## **FRIDAY, May 10, 2024 (Arbitrators Only)**

8:30 a.m. – 9:15 a.m.

### **Honorary Life Members, 25- & 40-Year Members, and New Members**

*Georgian & Arlington (Mezzanine Level)*

9:15 a.m. – 10:30 a.m.

### **PLENARY SESSION**

#### **Ethics for Arbitrators**

*Georgian & Arlington (Mezzanine Level)*

The panel and audience will discuss several issues involving an arbitrator's ethical conduct. The issues include several scenarios involving the ethics of resigning from a case, speaking with the journalists, providing ex-parte advice, and employing interns.

#### **Moderator:**

Ezio Borchini, NAA, *Bethesda, MD*

#### **Speakers:**

Walt De Treux, NAA, *Philadelphia, PA*

Lise G. Gelernter, NAA, *Amherst, NY*

Andree Y. McKissick, NAA, *Chevy Chase, MD*

Jeanne M. Vonhof, NAA, *Chicago, IL*

10:30 a.m. – 10:45 a.m.

### **TRANSITION BREAK**

10:45 a.m. – 12:00 p.m.

### **CONCURRENT SESSION**

#### **Using Symbols of Intolerance to Teach Tolerance**

*Georgian & Arlington (Mezzanine Level)*

A discussion of how the past influences our current beliefs and behavior. The program will open with racist cartoons and advertising and interviews with advocates and arbitrators to show how our present thinking and behavior has deep roots in the past. A panel of the NAA DEIB Committee from New England (NE DEIB) will field questions and comments from the audience discussing their feelings and impressions from the videos and their life experiences. The program will be audience centered and driven rather than panel centered.

#### **Moderator:**

John C. Alfano, NAA, *Avenue, MD*

#### **Speakers:**

Sarah Kerr Garraty, NAA, *South Dartmouth, MA*

Susan E. Halperin, NAA, *Hartford, CT*

Stef Nelson, URI, Ass't. Dir. College of Business, *Providence, RI*

Mary Ellen Shea, NAA, *Amherst, MA*

Betty Rankin Widgeon, NAA, *Ann Arbor, MI*



**FRIDAY, May 10, 2024 (Arbitrators Only) (Continued)**

10:45 a.m. – 12:00 p.m.

**CONCURRENT SESSION**

**The Top 5 Things You Need to Know About Federal Sector Practice**

*Statler (Mezzanine Level)*

The one area of practice which never seems to shrink is the federal sector. While many arbitrators shy away from the practice for a myriad of reasons, just as many are taking it on as a method of growing our practices. This session will focus on both the business/practical side (listing on the System for Award Management, the contracting process and making sure you get paid, challenges with the parties' relationships), as well as the substantive side (understanding the nuances of master agreements, special arbitrability issues, the scope of review of awards under the FLRA, issues with the Back Pay Act).

**Moderator:**

Christopher Mark Shulman, NAA, *Tampa, FL*

**Speakers:**

Haydee Rosario, NAA, *Bronx, NY*

M. David Vaughn, NAA, *Clarksville, MD*

12:00 p.m. – 1:00 p.m.

**LUNCH ON YOUR OWN**

12:00 p.m. – 1:00 p.m.

**THE FUTURE OF THE CHRONICLE**

*Georgian & Arlington (Mezzanine Level)*

*(For those who want to brown bag their lunch.)*

A discussion about the NAA's Chronicle: What it has done in the past and whether it is meeting the Academy's needs and expectations. How to develop more participation in developing and writing on topics for coverage; how to gain authors for regular columns; how to standardize the writing style; whether it should be solely online versus printed, whether The Chronicle is necessary at all?

**Moderator:**

James S. Cooper, Managing Editor, *Woonsocket, RI*

**Speakers:**

Stephen Douglas Bonney, Assistant Managing Editor, *Kansas City, MO*

Walt De Treux, Former Managing Editor, *Philadelphia, PA*

Howard G. Foster, Former Managing Editor, *Williamsville, NY*

Benjamin A. Kerner, Assistant Managing Editor, *Ann Arbor, MI*

Kathryn A. VanDagens, Former Managing Editor, *Lansing, MI*

Arnold M. Zack, Former Managing Editor, *Boston, MA*

Daniel G. Zeiser, Former Managing Editor, *Cleveland, OH*

**FRIDAY, May 10, 2024 (Continued)**

1:00 p.m. – 3:00 p.m.

**ANNUAL BUSINESS MEETING (*Academy Members Only*)**

*Georgian & Arlington (Mezzanine Level)*

3:30 p.m.

**2024 – 2025 BOG MEETING**

*Exeter (Mezzanine Level)*

**New Members**

Dean L. Burrell, *Morristown, NJ\**

Lee Hornberger, *Traverse City, MI\**

Colin Johnston, *Belle River, ON\**

Vincent C. Longo, *Pittsburgh, PA\**

Mary J. O'Connell, *Forest Hills, NY\**

Thomas F. Sonneborn, *Springfield, IL\**

Erica Tener, *Woodstock, NY\**

Julie Torrey, *Huntington, NY\**

Matthew Wilson, *Whitby, ON\**

\*In attendance at annual meeting.

**International Studies Committee**

Jules Barry Bloch, Chair, *Toronto, ON*

Jacquelin F. Drucker, Vice Chair, *New York, NY*

Christopher J. Albertyn, *Toronto, ON*

Richard Bales, *Lima, OH*

Kevin Banks, *Toronto, ON*

Richard D. Fincher, *Paradise Valley, AZ*

Hilary Mofsowitz, *Carmel, NY*

Sherrie Rose Talmadge, *Boston, MA*

Jeanne M. Vohnhof, *Chicago, IL*

John L. Woods, Jr., *Columbia, MD*

Arnold M. Zack, *Boston, MA*

**2024 Annual Meeting & Member Education Conference**

**Program Committee**

Sheila G. Mayberry, Co-Chair, *Falmouth, ME*  
Bonnie J. McSpirtt, Co-Chair, *Centerville, MA*

Randi Hammer Abramsky, *Grey Highlands, ON*  
John C. Alfano, *Avenue, MD*  
Mark L. Asbell, *Sherwood Park, AB*  
Susan R. Brown, *Newburyport, MA*  
Jeffery R. Cassidy, *Brewster, MA*  
David Gaba, *Seattle, WA*  
Lise G. Gelernter, *Buffalo, NY*  
Juan Carlos Gonzalez, *Westlake Village, CA*  
Danielle L. Hargrove, *Dallas-Fort Worth, TX*  
William McKee, *Denton, TX*  
Hilary Mofsowitz, *Carmel, NY*  
Mark Gaston Pearce, *Washington, D.C.*  
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**2024 Annual Meeting & Member Education Conference**

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**Thank you for attending the  
2024 Annual Meeting & Member  
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**NATIONAL ACADEMY  
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**Save the Date:**

**2025 Annual Meeting  
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