

Elizabeth Wiens

Elizabeth Wiens is a shareholder at Gursky, Wiens and Shanley, Ltd., a union-side labor law firm in Warwick, Rhode Island. She joined the firm, then-called Gursky Law Associates, in 2003. For twenty years, Ms. Wiens has devoted her practice to the representation of unions in both the private and public sectors. She regularly represents unions in discharge and contract interpretation cases in arbitration and has provided in-depth training for union business agents on how to present a case at arbitration. She represents unions in federal court and Rhode Island state court and at the National Labor Relations Board, the Rhode Island State Labor Relations and the Massachusetts Department of Labor Relations. Ms. Wiens has represented Taft-Hartley employee benefit funds on compliance issues and collection matters. She has also represented individuals in employment and pension matters in federal court and Rhode Island state court, and before the Employees Retirement System of Rhode Island, the Providence Retirement Board and local school committees. In addition to her general labor law practice, Ms. Wiens has represented both union and non-union employees and retirees in actions under the Fair Labor Standards Act (FLSA), the Employee Retirement Income Security Act (ERISA), State wage and hour laws and the Rhode Island and federal constitutions. She has argued before the U.S. Court of Appeals for the First Circuit and the Rhode Island Supreme Court. Ms. Wiens is a member of the AFL-CIO Lawyers' Coordinating Committee, the Rhode Island Bar Association, the Greater Rhode Island Chapter of the Labor and Employment Relations Association, and the Labor Law & Employment Committee of the Rhode Island Bar Association. She is a contributing author to *A Practical Guide to Employment Law in Rhode Island*, 1st Edition 2016 and has spoken on panels at many labor and arbitration conferences.