

Haydee Rosario is an attorney and member of the National Academy of Arbitrators with over 30 years of experience in labor-management relations dedicated exclusively to providing arbitration and mediation services. She has substantial experience in both the private and public sectors with issues related to contract interpretation/application, collective bargaining units, discharge and disciplinary actions, competency, discrimination, management rights, past practice, health & welfare, job bid/posting, layoff/bumping/recall, subcontracting, hiring hall, and seniority rights. She is also experienced in sports anti-doping arbitration.

As a bilingual Arbitrator and Mediator (Spanish/English), she has a wide-ranging experience working with a diverse work force throughout the United States, Puerto Rico and the U.S. Virgin Islands. Haydee is member of the American Arbitration Association, Labor Roster of Arbitrators, AAA Employment Panel; the Federal Mediation and Conciliation Service, the New York State Public Employment Relations Board; New York City Office of Collective Bargaining; State of New Jersey Board of Mediation; the National Mediation Board; and the U.S. Virgin Islands, Public Employees Relations Board, Panel of Arbitrators. She is also a contract mediator for the U.S. Equal Employment Opportunity Commission.

Haydee also serves as a permanent member on numerous panels of arbitrators, including: the State of New York and the Public Employees Federation, AFL-CIO, Professional Scientific and Technical Services Unit, Disciplinary Arbitration Panel; State of New York and the United University Professions, Disciplinary Arbitration Panel; Local 342, UFCW, AFL-CIO and Various Employers; SEIU, Local 32BJ and the Realty Advisory Board on Labor Relations, Inc., Office of Contract Arbitrators, Building Service Industry Arbitration Panel; TWU, Local 100, AFL-CIO and New York City Bike Share, LLC.; New York State Nurses Association and Northwell Health Panel of Arbitrators; New York State Correctional Officers and Police Benevolent Association (“NYSCOPBA”); Panel of Arbitrators of the Professional Association of NYSCOPBA Employees (“PANE”); Regular Panel of Arbitrators for the United States Postal Service and the American Postal Workers Union; Communications Workers of America, District 1 and AT&T Mobility Services, LLC., Panel of Arbitrators; New York State and United University Professions, Disciplinary Arbitration Panel; State of Connecticut and Protective Services Unit Arbitration Panel; State of Connecticut and New England Health Care Employees Union, District 1199, Arbitration Panel; and the Panel of Arbitrators of the U.S. Anti-Doping Agency (“USADA”), the U.S. Olympic and Paralympic Committee (“USOPC”) and the USOPC Athletes’ Advisory Council (“ACC”) and the Pool of Arbitrators of the U.S. Olympic and Paralympic Committee.

In 2006, after working for over fourteen years as an attorney at the National Labor Relations Board, Region 29, she joined the New York City Department of Education, Office of Labor Relations, where she represented the agency until 2007 in legal and labor relations matters related to all the collective bargaining agreements between the agency and scores of labor organizations representing approximately 135,000 employees.

Haydeé was born and raised in Rio Piedras, Puerto Rico. She was admitted to the New York Bar in 1991. She holds a BA in Cultural Anthropology from the University of Connecticut and J.D. from Queens College, CUNY Law School.

