

## **STEPHEN RAYMOND**

Stephen Raymond is a full-time arbitrator and mediator. He is a graduate of Western University with a B.A. (1986) and a L.L.B. (1989). After his call to the Bar in 1991, he practiced law primarily as a labour and employment lawyer with one of Canada's largest management side employment and labour firms.

In 2000, he was appointed as a Vice-Chair of the Ontario Labour Relations Board. Since 2003, he has worked as a labour mediator/arbitrator and civil litigation mediator. His practice covers all types of disputes, including rights and interest, in both the public and private sectors.

He is a Board Member of the National Academy of Arbitrators and the Past President of the Ontario Labour Management Arbitrators' Association. He is an arbitrator of the Ontario Grievance Settlement Board, a member of the salary arbitration panels for both the MLBPA/MLB and NHLPA/NHL, and a mediator/arbitrator for the Sport Dispute Resolution Centre of Canada.