

**Richard Poulson, Esq.**

Willig, Williams, and Davidson

Richard has represented public safety employees for over 20 years. He is general counsel to a large roster of public-safety and civilian unions in Pennsylvania. In that role he assists unions in contract negotiation and enforcement. Through collective bargaining, interest arbitration and the legislative processes, Rick has helped secure groundbreaking bargaining, safe-staffing, and equipment protections for police officers, firefighters, paramedics and other public safety employees.

Rick also directs multifaceted campaigns to obtain legal protection for workplace sickness and injuries. These campaigns benefit workers who are stricken with Hepatitis C, occupational cancers, and the long-term effects of asbestos exposure. He is also working to establish post-traumatic stress injuries as occupational illnesses for police officers and firefighters.

Rick also serves as Executive Director of Labor Relations Information System (“LRIS”), which provides education and training services for public safety labor relations professionals across the country [[www.lris.com](http://www.lris.com)]. Also, in 2023, he was admitted to the College of Labor and Employment Lawyers.