

## **Attorney William Edward Mahoney**

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Director of Human Resources and Labor Relations. City of Springfield, Massachusetts. July 2009-current. Responsible for personnel administration, benefits administration, safety programs, employee assistance programs, unemployment management, workers compensation management, civil service, and collective bargaining in a community of 153,000. Managed a staff of 16 FTE's and a departmental budget of \$1M. Managed insurance benefits budget of \$100M. Bargained and/or administered contracts with 27 bargaining units. Conducted interest based bargaining, traditional bargaining, interest arbitration and fact-finding.

Director of Human Resources. Town of Enfield, Connecticut. December 1995-July 2009. Responsible for personnel administration, benefits administration, safety committee, workers compensation, unemployment, labor relations, employee relations and collective bargaining in a community of 46,000.

General Counsel. NAGE-IBPO, Springfield, Massachusetts. September 1988-December 1995. Responsible for collective bargaining for various general government and public safety bargaining units and contract enforcement. Represented various unions and members before administrative agencies and in court.

Adjunct Professor. Western New England University, American International College, and Springfield Technical Community College. Various semesters 1988-2004. Taught courses in business law, human resources law and labor relations at the undergraduate and graduate levels.

### **Experience**

Town of Ludlow, Massachusetts Board of Selectmen 1998-2004. Chairman 2004; Town of Ludlow, Massachusetts Planning Board 1993-1998. Chairman 1998

### **Education**

Juris Doctor. The Catholic University of America Columbus School of Law. Washington, D.C. 1988.

Bachelor's Degree. Western New England University. Springfield, Massachusetts 1985 major: Government Studies.