## Bios

Carly Beauvais lafrate – Attorney, Law Office of Carly Beauvais lafrate, P.C.

Carly lafrate is a Rhode Island attorney specializing in labor and employment law. For over 20 years, she has primarily represented public sector labor unions, associations of retired public employees and plaintiffs in employment discrimination matters. Carly has handled many cases on behalf of clients in arbitration, before the Rhode Island Superior and Supreme Courts, as well as the United States District Court for the District of Rhode Island and the First Circuit Court of Appeals. She is also a member of the United States Supreme Court bar. Carly is an Adjunct Professor having taught Employment Discrimination and Labor Law at Roger Williams University School of Law. She also serves on the Supreme Court Board of Bar Examiners. Prior to starting her law practice, she served as law clerk to now-retired Chief Justice Frank J. Williams. She is a graduate of the University of Massachusetts – Amherst and Roger Williams School of Law.