

Susan E. Halperin

Susan E. Halperin has been a labor arbitrator and mediator for over forty- three years and a National Academy Member since 2004.

She earned her J.D. from the night program at UCONN Law School in 1973 and simultaneously worked at the University of Connecticut Health Center/Medical Dental School as a management analyst in the Comptroller's Department.

In 1973, Susan counselled committees and drafted legislation at the Connecticut General Assembly.

In 1976, Susan managed Teacher/Board Negotiations at the Ct. State Board of Education and was counsel to Mark R. Shedd, then Commissioner. She oversaw collective bargaining for teachers and administrators and oversaw the resolution of numerous teachers' strikes in Connecticut ending with the jailing of hundreds of teachers from Bridgeport, Connecticut. As a result of the strikes, the legislature enacted binding interest arbitration.

She left the Department in 1979 and in 1980 the Governor appointed her to the first panel of binding interest arbitration for Teacher/Board Negotiations (the only woman); the State Board of Education Mediation Panel; and the interest panel for municipal binding arbitration and the appeals and fact-finding panels at the Ct. State Board of Mediation and Arbitration. She joined AAA and FMCS as a labor panel member shortly thereafter. She is also an arbitrator on The Labor Relations Connection panel.

As her arbitration and mediation practice was growing, Susan lobbied at the Connecticut General Assembly and was counsel for the Connecticut Association of Private Nonprofit Childcaring Agencies, Inc, (residential treatment), the Connecticut Association of Substance Abuse Agencies (all providers of inpatient and outpatient drug and alcohol treatment) and other nonprofits-- including the first program for homeless people in Connecticut.

She also served as a magistrate on Small Claims and Infractions Courts for 15 years.