

Jonathan Downes  
Zashin & Rich

Jonathan Downes has over 30 years of experience in practicing labor and employment law in Ohio and has successfully negotiated hundreds of labor agreements; presented over hundreds of impasse proceedings and arbitrations. He represents cities, townships, counties, school districts, and public officials throughout the State of Ohio and represents private employers in employment matters. He has argued cases before the Ohio Supreme Court and the United States Court of Appeals for the Sixth Circuit.

Jonathan served on the Civil Service Review Commission for the State of Ohio, authored "Civil Service Law in Ohio," and edits the Westlaw annual publication of the "Ohio Civil Service and Collective Bargaining Laws and Rules Annotated." He was member of the OSBA's Board of Governors for the Labor and Employment Law Section, is a member of the Ohio Management Lawyers Association, and a charter member and past president of the Ohio Public Employers Labor Relations Association. He lectures frequently on many topics including state and federal employment and labor law developments, civil rights, civil service, arbitration, and collective bargaining. Jonathan a Fellow of the College of Labor and Employment Lawyers. He received the OHPELRA "Award of Excellence" in 2016, and is certified by the Ohio State Bar Association ("OSBA") as a Specialist in Labor and Employment law.