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Walt has served as a labor and employment arbitrator and mediator since 1999. He has been active in the labor-management field since 1982. He is a graduate of Penn State University and Temple University Law School. He is a member of the Pennsylvania and New Jersey bar associations, and he is admitted to practice in state and federal courts, including the United States Supreme Court.

Walt's mediation and arbitration practice spans across many industries in the public and private sectors and includes both interest and grievance arbitration, employment arbitration, and mediation. He is a panel member for the Federal Mediation and Conciliation Service, American Arbitration Association (labor and employment panels), the Pennsylvania Bureau of Mediation, NJ PERC, Delaware PERB, and the National Mediation Board. He has served and continues to serve as a permanent panel member on several public, federal, and private sector grievance panels, including PA State Corrections Officers Association and the Commonwealth of PA, the PA State Troopers Association and the Commonwealth of PA, TWU Local 234 and SEPTA, ATU Local 689 and the Washington Metro Transit Agency, ATU Local 1300 and Maryland Transit Administration, the Coalition of Immokalee Workers Fair Food Program, USW and Merck Co., USW and Alcoa, NTEU and IRS, Teamsters and UPS, and several public safety disability panels, including FOP Lodge #5 and City of Philadelphia.

Walt has served and serves on numerous interest arbitration panels, including the salary arbitration panel for Major League Baseball and the MLB Players Association, FOP Lodge #5 and the City of Philadelphia, PA State Corrections Officer and the Commonwealth of Pennsylvania, and police and fire bargaining units in the cities of Easton, Reading, Lancaster, York, Harrisburg, and many other municipalities. Walt has served as a neutral in private sector interest arbitrations locally and nationally.

Walt is a member of the National Academy of Arbitrators and a Fellow of the College of Labor and Employment Lawyers.